



பாரதியார் பல்கலைக்கழகம்
BHARATHIAR UNIVERSITY
COIMBATORE - 641 046, TAMILNADU, INDIA.

State University | Re-accredited with "A" Grade by NAAC | Ranked 14th among Indian Universities by MHRD-NIRF

Sub: Estt. - University Departments - Promotion under UGC Career Advancement Scheme - Applications from Eligible Faculty Members - Called for - Reg.

Ref: 1. UGC guidelines of 2010, 2012 & 2013 for Career Advancement Scheme.
2. Tamil Nadu Govt. G.O.Ms.No.350, Higher Education (H1), Department, dated: 09.09.2009.
3. Syndicate item No.6, dated 24.01.2012.
4. Syndicate item No.88, dated 29.04.2016.
5. The Vice-Chancellor's note order dated 26.03.2016.

Applications are invited from the eligible Faculty Members for promotion under UGC Career Advancement Scheme as per the UGC letter dated 13.06.2013 in the prescribed Application format **on or before 27.07.2016**. The Faculty Members those who will become eligible within three months after the last date (27.07.2016) may also apply if he/she fulfils all eligibility requirements under Career Advancement Scheme.

The prescribed application format and eligibility condition can be downloaded from the University Website's sub portal "CAS promotion - 2016". Further, it is requested to submit hardcopies of the application to the Registrar (Application for Associate Professor & Professor – 8 copies & Application for Assistant Professor - 4 copies - If annexure are enclosed in the application, kindly give page numbers, mention the page numbers in the index and also abstract of API scores for the assessment period) along with relevant supportive documents.

The applications received from the eligible faculty members will be considered for promotion under Career Advancement Scheme in accordance with the norms prescribed by the UGC Guidelines cited in Ref.(1) and G.O.Ms.No.350 of Higher Education (H1) Department, dated 09.09.2009.

All the Heads of Departments are requested to circulate this among the faculty members.

REGISTRAR i/c

Ref.No.: Estt./E7/5535-1/2016

Date : 07.06.2016

Copy to:

1. All the Heads of Departments/All Officers.
2. PA to the Vice-Chancellor.
3. PRO i/c for making necessary action to upload in the University website.
4. PA to the Registrar.
5. File (E7).



JULY-2016

BHARATHIAR UNIVERSITY

COIMBATORE

APPLICATION FORM

FOR CAREER ADVANCEMENT SCHEME PROMOTION AS PER SYNDICATE MINUTES & UGC GUIDELINES FOR UNIVERSITY FACULTY

Designation & Current Stage _____

Designation & Stage to be Promoted _____

(Assistant Professor Stage 1 to Stage 2, Stage 2 to Stage 3), Assistant Professor (Stage 3) to Associate Professor (Stage 4), Associate Professor (Stage 4) to Professor/equivalent cadres (Stage 5).

PART - A GENERAL & ACADEMIC BACKGROUND

1.	Name (in Block Letters):							
2.	Father's Name/Mother's Name:							
3.	Date of Birth & Age:							
4.	Category: Please tick (<input type="checkbox"/>) in appropriate box.	GEN	BC	MBC	DNC	SC	ST	PH
5.	Current Designation & Academic Grade Pay (AGP):							
6.	Department / School:							
7.	Date of last Promotion, if any:							
8.	Date of eligibility for promotion as per UGC Guidelines Letter dated 13.06.2013 N.B.: Counting of past service, if any, is to be considered while deciding the date of eligibility for promotion.	Applicant's Claim (In case of counting of past service for the date of eligibility for promotion, justification for the same is to be given)				Official Note on Verification of the Claim		
9.	Address for correspondence (with pin code):							
	Permanent Address (with pin code):							
11.	Telephone No./ Mobile No:							
12.	E-mail Id:							

All information provided here should duly be supported by documentary proof.

13. Academic Qualifications:

A. Last Academic Qualification (other than research degree(s)):					
Degree/ Certificate	Name of the Board/University	Year of Passing	Percentage of Marks Obtained	Division/ Class/Grade	Subject (s)

B. Research Degrees:			
Degree	Title of Dissertation/Thesis	Date of Award	Name of the University
M. Phil.			
Ph. D./D. Phil.			
D. Sc./D. Litt.			

14. Position(s) held Prior to Joining this University, if any:

Designation	Name of Employer	Date of		Gross salary with AGP/Scale of Pay/ Total Pay	Reason for Leaving
		Joining	Leaving		

15. Posts held after Appointment at the University:

Designation	Department/School	Period		Pay Scale/Academic Grade Pay (AGP)/Total Pay
		From	To	

16. Period of Teaching and/ or Research Experience (Other than time taken for obtaining Ph.D. Degree:

Teaching and/ or Research Experience	No. of years	Total Experience (in years)
I) Level of Classes		
PG Classes		
UG Classes		
Total:		
II) Research Experience		
Total:		
Total (I+II):		

17. Field(s) of Specialisation under the Subject/ Discipline:

(a)

(b)

18.Orientation/ Refresher Course(s)/ Other Courses Attended:

Title of the Course	Place	Duration (No. of Weeks/Days)	Period

PART – B: ACADEMIC PERFORMANCE INDICATORS

*Please see details of API scoring points for each category in Annexure II.
All information provided in the API based PBAS proforma must be supported by documentary proof and Document Tag No. against the relevant indicator.*

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sl. No.	Nature of Activity	Notes	Unit of Assessment	Self Appraisal Score (to be Submitted by the applicant)	Verified API Score (for Office Use Only)	Supporting Document Tag No. (1, 2, 3, ...)
1 A (i)	Classroom teaching (including lectures, seminar)	As per allocation	Hours per academic year	Percentage of allotted hours undertaken during the whole assessment period.		
1 A (ii)	Classroom teaching (including lectures, seminar) in excess of UGC	As per allocation	Hours per academic year			
1 A (ii)	Classroom teaching (including lectures, seminar) preparation time	Same as actual teaching hours as per attendance register	Hours per academic year			
1B	Tutorials and Practicals	Actuals as per attendance register	Hours per academic year			
1C	Outside classroom interaction with students	Max 0.5 of hours in 1A	Hours per academic year			
	Sub-total 1	Score = hours/10 (max score 100)				
2	Research Supervision (including Masters thesis)	Max 1 hour per student per working week	Hours per academic year	Total score in (i) and/or (ii)	Total verified score in (i) and/or (ii)	
	Sub-total 2	Score = hours/10 (Max score = 30)				

3 A	Question paper setting, moderation and related work	Actual hours	Hours per academic year	Total score in (i) and/or (ii)	Total verified score in (i) and/or (ii)	
3 B	Invigilation/supervision and related examination duties	Actual hours	Hours per academic year			
3 C	Evaluation/assessment of answer scripts and assignments related to internal assessment, external	Max 20 minutes per full script	Hours per academic year			
	Sub-total 3	Score = hours/10 (Max score = 20)				
4 A	Teaching innovation including preparation of innovative course, use of innovative methodologies for teaching including bilingual/multilingual teaching	Evidence to be provided. Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1			
4 B	Preparation of new teaching-learning material including translation, bridge material, study pack or similar additional resource for students	Evidence to be provided. Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1			
4 C	Use of anonymous students feedback on the quality of classroom teaching and student's interaction	Performa and summary feedback to be attached	2 points per course (max 10 points)			

Minimum score required for promotion: 150 out of a total of 250 from category 1 and II, at least 100 (from Maximum of 180) from category 1 and 20 (from maximum of 70) from category II.

CATEGORY-II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Sl.No.	Nature of Activity	Notes	Unit of Assessment	Self Appraisal Score (to be Submitted by the applicant)	Verified API Score (for office use only)	Supporting Document Tag No. (1, 2, 3, ...)
5A	Discipline related co-curricular activities (e.g. field work, study visit, student seminar, events, career counseling etc)	Evidence to be provided. Scores to be finalized by the screening committee.	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1			
5B	Other co-curricular activities (Cultural, Sports, NSS, NCC etc)	Evidence to be provided. Scores to be finalized by the screening committee.	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1			

5C	Extension and dissemination activities (public lectures, talks, seminars, popular writings not covered under III)	Evidence to be provided. Scores to be finalized by the screening committee.	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1			
	Sub-total 5	Score = (Max score=30)				
6A	Administrative responsibility (including Dean, Principal, Chairperson, Convenor, Teacher-in-charge or similar duties that require regular office hours for its discharge)	Actual hours spent	Hours per academic year			
6B	Participation in Board of Studies, Academic and Administrative Committees	Actual hours spent	Hours per academic year			
	Sub-total 6	Score = hours/10 (Max score=30)				
7	Overall contribution to the collective/corporate life of the institution (including 5, 6 and any other contribution)	Evidence to be provided. Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1			
	GRAND TOTAL (1 TO 7)	(OUT OF 250)				

Minimum score required for promotion: 150 out of a total of 250 from category I and II, at least 100 (from Maximum of 180) from category 1 and 20 (from maximum of 70) from category II.

CATEGORY-III: RESEARCH AND (RELATED) ACADEMIC CONTRIBUTIONS

Sl. No./ Category	Engineering/Agriculture / Veterinary Sciences/ Sciences/ Medical Sciences	Faculties of Languages/ Arts/ Humanities/ Social Sciences/Library/Physical Education/Management	API Score Allotted	Self- Appraisal Score (to be submitted by the applicant)	Verified API Score (for office use only)	Supporting Document Tag No. (1,2,3,...)
III(A) Research Papers/ publications (Journals, Periodicals, Conference proceedings) and Editing Journals and Periodicals	Refereed Journals*	Refereed Journals*	15/Publication per author	No. of papers X Score allotted per paper =		
	Sl. No., Title, Journal					
	Refereed Journals – 15/ Publication					
	Non- Refereed but recognized and reputable journals and periodicals having ISBN/ISSN Numbers – 10/Publication					
	Total score:					
	Non-refereed Journals*	Non-refereed Journals*	15/ Publication per author	No. of papers X Score allotted per paper =		
	Sl. No., Title, Journal					
	Total score:					
	Recognized and reputable periodicals/media	Recognized and reputable periodicals/ media	10/ Publication per author	No. of articles X Score allotted per article =		
Sl. No., Title, Periodicals/Media						
Total score:						
Full papers in conference (seminar/ workshop/ Symposium) proceedings, etc. (Abstract not to be included)	Full papers in conference (seminar/ workshop/ symposium) proceedings, etc (Abstract not to be included)	10/ Publication per author	No. of papers X Score allotted per paper =			
Sl. No., Title, Conference (Seminar/ Workshop/ Symposium) Proceedings, etc.						
Total score:						

Popular articles published in newspapers/ Professional magazines	Popular articles published in newspapers/ Professional magazines	3/ Publication per author [max - 30]	No. of articles X Score allotted per article =	
Sl. No., Title, newspapers/ Professional magazines				
Total score:				
Referring: (i) Journal Papers (ii) Conference Papers	Referring: (i) Journal Papers (ii) Conference Papers	(i) 5/ Journal Paper (ii) 3/ Conference Paper [max - 30 for one or more work(s) underreferring]	No. of referring items X Score allotted for referring each of the items [i.e. sum of score earned from (i) and/or (ii) and/or (i)] =	
Sl. No., Title, Journal/Conference volume/Book				
Total score:				
III(B) Research publications (books, chapters in books, etc.)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50/sole Author 30/ per author in case of multiple Authors 10/ chapter in an edited book in case of sole Author 6/ chapter in an edited book per author in case of multiple Authors	No. of books authored X Score allotted for contribution by sole author= No. of books authored X Score allotted for contribution by multiple authors= No. of chapters contributed in an edited volume X Score allotted for contribution by sole author= No. of chapters contributed in an edited volume X Score allotted for contribution by multiple authors=
	Books contributed by sole author			
	Books contributed by multiple authors			
	Chapters contributed in an edited volume by sole author			
	Chapters contributed in an edited volume by multiple authors			
	Total score:			
	Subject Books by National/ State level publishers and State/ Central Govt./ University/College/ Institutional Publications with ISBN/ISSN numbers.	Subject Books by National/State level publishers and State/Central Govt./ University/College/ institutional Publications with ISBN/ISSN numbers.	25/sole Author 15/ per author in case of multiple Authors 5/chapter in an edited book in case of sole Author 3/ chapter in an edited book per author in case of multiple Authors	No. of books authored X Score allotted for contribution by sole author= No. of books authored X Score allotted for contribution by multiple authors= No. of chapters contributed in an edited volume X Score allotted for contribution by sole author= No. of chapters contributed in an edited volume X Score allotted for contribution by multiple authors=
	Books contributed by sole author			
	Books contributed by multiple authors			
	Chapters contributed in an edited volume by sole author			

Chapters contributed in an edited volume by multiple authors						
Total score:						
Chapters contributed to edited knowledge based volumes published by: (i) International Publishers	Chapters contributed to edited knowledge based volumes published by: (i) International Publishers	(i) International Publishers: 10/ chapter in an edited book in case of sole Author	(i) International Publishers: No. of chapters contributed in an edited volume X Score allotted for contribution by sole author=			
(ii) Indian Publishers	(ii) Indian Publishers	6/ chapter in an edited book per author in case of multiple Authors (ii) Indian Publishers: 5/ chapter in an edited book in case of sole Author 3/ chapter in an edited book per author in case of multiple Authors	No. of chapters contributed in an edited volume X Score allotted for contribution by multiple authors= (ii) Indian Publishers: No. of chapters contributed in an edited volume X Score allotted for contribution by sole author= No. of chapters contributed in an edited volume X Score allotted for contribution by multiple authors=			
(i) International Publishers:						
Chapters contributed in an edited volume by sole author						
Chapters contributed in an edited volume by multiple authors						
(ii) Indian Publishers:						
Chapters contributed in an edited volume by sole author						
Chapters contributed in an edited volume by multiple authors						
Total score:						
Peer reviewed Monographs	Peer reviewed Monographs	25 per Monograph	No. of monographs X Score allotted for each monograph=			
Total score:						
III(C) RESEARCH/ CONSULTANCY PROJECT						
III (C) (i) Sponsored projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above Rs.30 lakhs	(a)Major Projects amount mobilized with grants above Rs. 5 lakhs	20/ Project per investigator	No. of major projects with the stipulated amount mobilized in sciences, engg., etc. X Score allotted per project per investigator No. of major projects with the stipulated amount mobilized in humanities, social sciences, etc. X Score allotted per project per investigator		
List of project titles, funding agency, amount mobilized and period alongwith proof is to be enclosed.						
	(b) Major Projects amount mobilized with grants of Rs. 5 lakhs up to Rs. 30 lakhs	(b)Major projects amount mobilized with grants above Rs.3 lakhs up to Rs.5 lakhs	15/ project per investigator	No. of major projects with the stipulated amount mobilized in sciences, engg., etc. X Score allotted per project per investigator No. of major projects with the stipulated amount mobilized in humanities, social sciences, etc. X Score allotted per project per investigator		

	List of project titles, funding agency, amount mobilized and period alongwith proof is to be enclosed.						
	(c) Minor projects amount mobilized with grants of Rs. 50,000 to Rs. 5 lakhs	(c) Minor projects amount mobilized with grants of Rs. 25,000 to Rs. 3 lakhs	10/ project per investigator	No. of minor projects with the stipulated amount mobilized in sciences, engg., etc. X Score allotted per project per investigator No. of minor projects with the stipulated amount mobilized in humanities, social sciences, etc. X Score allotted per project per investigator			
	List of project titles, funding agency, amount mobilized and period alongwith proof is to be enclosed.						
III (C) (ii) Consultancy Projects carried out/ ongoing	Amount mobilized with minimum of Rs.10 lakhs	Amount mobilized with minimum of Rs.2 lakhs	10/ every Rs. 10 lakhs, and Rs. 2 lakhs respectively per Project consultant	No. of consultancy projects with the stipulated amount mobilized in sciences, engg., etc. X Score allotted per project per consultant No. of consultancy projects with the stipulated amount mobilized in humanities, social sciences, etc. X Score allotted per project per consultant			
	List of project titles, funding agency, amount mobilized and period alongwith proof is to be enclosed.						
III (C) (iii) Completed projects: Quality evaluation	Completed project report (acceptance from funding agency)	Completed project report (acceptance from funding agency)	20/major project, and 10/minor project Per project investigator or consultant	No. of major project reports completed X Score allotted per major project per investigator/consultant No. of minor project reports completed X Score allotted per minor project per investigator/consultant			
	List of project titles, consultancy grantee, amount mobilized and period alongwith proof is to be enclosed.						
III(C)(iv) Project outcome/ outputs	Patent/Technology transfer/product/ Process	Major Policy document of Govt. Bodies/ Govt. recognized public or private institutions, societies and agencies , etc. at Central and State Level	30/national level patent/technology Transfer/product/ process /major policy document at state level, and 50/ international Level patent/ technology transfer/product/ process /major policy document at national level per project investigator/ consultant/author of policy document	No. of project outcomes/outputs at national/state level X Score allotted per project investigator/consultant/author of policy document No. of project outcomes/outputs at international level X Score allotted per project investigator/ consultant/author of policy document			
	List of project outcomes, outputs, major policy documents having details alongwith proof is to be enclosed.						
III (D)	RESEARCH GUIDANCE						
III(D)(i)	M.Phil/M.Tech./M.E./ Equivalent thesis	Degree awarded only	3/ candidate per supervisor	No. of candidates X Score allotted per supervisor =			

	List of candidates having Sl. No., Name and Year of Degree Awarded duly authenticated by appropriate authority is to be enclosed as supporting document.						
	Total score:						
III(D)(ii)	Ph.D.	Degree awarded	10/ candidate per supervisor	No. of candidates X Score allotted per supervisor =			
	List of candidates having Sl. No., Name and Year of Degree Awarded duly authenticated by appropriate authority is to be enclosed as supporting document.						
	Total score:						
III(D)(iii)	Ph.D.	Thesis submitted	7/ candidate per supervisor	No. of candidates X Score allotted per supervisor =			
	List of candidates having Sl. No., Name and Date of Submission duly authenticated by appropriate authority is to be enclosed as supporting document.						
	Total score:						
	Total score [III(D)(i) - III(D)(iii)] :						
III(E)	TRAINING COURSE/ CONFERENCE/ SEMINAR/ WORKSHOP ORGANIZATION/ PARTICIPATION, AND PAPER PRESENTATION						
III(E)(i)	(a) Not less than two weeks duration		20 each event	No. of programmes organized/ participated X Score allotted per event=			
Organization/ participation in Refresher courses/ Orientation courses	List having Name of the Programmes participated/organized, Organizing body and Duration of the Programmes alongwith documentary proof is to be enclosed.						
Methodology Workshops, Training, Teaching-Learning	(b) One week duration		10 each event	No. of programmes organized/ participated X Score allotted per event=			
Evaluation Technology Programmes, Soft Skill Development Programme,	List having Name of the Programmes participated/organized, Organizing body and Duration of the Programmes alongwith documentary proof is to be enclosed.						
	Score:						
	(c) less than one week duration		5 each event	No. of programmes organized/ participated X Score allotted per event=			
	List having Name of the Programmes participated/organized, Organizing body and Duration of the Programmes alongwith documentary proof is to be enclosed.						
	Score:						
III(E)(ii)	(a)International/Foreign Conference, etc.		10 each	No. of papers presented X Score allotted for each paper presentation=			
Presentation of research papers (oral/ poster) in Conferences, Seminars, Workshops, etc.#	List having Title of the paper presented, Name of the conference, seminar/ workshop, etc., Organizing body and Duration of the programmes alongwith documentary proof is to be enclosed.						
	(b) National		7.5 each	No. of papers presented X Score allotted for each paper presentation=			
	List having Title of the paper presented, Name of the conference, seminar/ workshop, etc., Organizing body and Duration of the programmes alongwith documentary proof is to be enclosed.						

	(c) Regional/State level	5 each	No. of papers presented X Score allotted for each paper presentation=			
	List having Title of the paper presented, Name of the conference, seminar/ workshop, etc., Organizing body and Duration of the programmes alongwith documentary proof is to be enclosed.					
	(d) Local-University/College level	3 each	No. of papers presented X Score allotted for each paper presentation=			
	List having Title of the paper presented, Name of the conference, seminar/ workshop, etc., Organizing body and Duration of the programmes alongwith documentary proof is to be enclosed.					
III(E) (iii) (a) Resource persons or chairing the session in Invited lectures/ invited presentations / refreshers courses /training courses/ study circles/ seminars/ symposia/ conferences/ workshops/ academic courses, etc.	(a) International	10 each event	No. of events participated or organized X Score allotted per event=			
	List of events participated/organized, Capacity in participation/organization, Organizing body and Duration of the programmes alongwith documentary proof is to be enclosed.					
	(b) National	7.5 each event	No. of events participated or organized X Score allotted per event=			
	List of events participated/organized, Capacity in participation/organization, Organizing body and Duration of the programmes alongwith documentary proof is to be enclosed.					
	(c) Regional/State level	5 each event	No. of events participated or organized X Score allotted per event=			
	List of events participated/organized, Capacity in participation/organization, Organizing body and Duration of the programmes alongwith documentary proof is to be enclosed. Score:					
	(d) Local-University/College level	3 each event	No. of events participated or organized X Score allotted per event=			
III(E) (iii)(b) Organization of (a) as above##	List of events participated/organized, Capacity in participation/ organization, Organizing body and Duration of the programmes alongwith documentary proof is to be enclosed. Score:					
	Total score III(E) (i) - III(E)(iii)(b):					
TOTAL API SCORED UNDER CATEGORY-III:						

* Journals under Category-A and Category-B and Recognized and reputable periodicals/media to be decided by respective Departmental Committees.

If paper presented in Conference/Seminar/Workshop, etc. is published in the form of proceedings, the points would accrue for the research publications [III (A)] and not under presentation [III(E)(ii)]. Paper accepted in Conference/ Seminar/ Workshop, etc. may be reckoned as equivalent to papers presented.

Each of the organizers of the programmes shall get same score. However for each of these programmes if one opts to get score as organiser he/she shall not be entitled to get score in other capacity/ies.

Copies of the relevant page/s from the original project application and the final project report showing the name(s) of the research investigator(s) have to be enclosed.

§ Publications, presentations, seminar lecture etc. in any Indian language are to be considered for API scoring.

IV. SUMMARY OF APIScores FOR THE ENTIRE ASSESSMENT PERIOD

Sl. No.	Category	Criteria	API Score for the Assessment period (.....to.....)
I	Category -I	Teaching, Learning and Evaluation related activities Score: <u>Min 100</u> Max 180	
II	Category -II	Co-curricular, Extension, Professional Development, etc. Score: <u>Min 20</u> Max 70	
		Score - I+II <u>Min 150</u> Max 250	
III	Category -III	Research and Academic Contribution Score-III	
Total API Score (I+II+III)			

PART – C: OTHER RELEVANT INFORMATION

Please give details of any other significant contributions not included above. All information provided here should be supported by documentary proof.

Sl. No.	Details (Mention year, value, etc., where relevant)

PART - D PUBLICATION REQUIREMENTS

Sl. No.	Stage/Designation	Minimum No. of Publications Required and Period Allowed for Meeting such Requirements	Document Tag No.
	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	At least three publications in the entire period as Assistant Professor (Twelve years)	
	Publication Details*:		
1.			
2.			
3.			
	Associate Professor (Stage 4) [Associate Professor-direct recruits, and directly recruited Readers/ Readers promoted through thorough CAS/Lecturers (SG) who do not belong to any stage, and who became Associate Professor through automatic upgradation/ redesignation after three years of their completed service] to Professor/ equivalent cadres (Stage 5)	A minimum of five publications since the period that the teacher is placed in Stage 3. [For directly recruited Associated Professors, and directly recruited Readers/ Readers promoted through thorough CAS/ Lecturers (SG) who do not belong to any stage, and who became Associate Professors through automatic upgradation/ redesignation after three years of their completed service -- A minimum of five publications in last six years of their service.]	

Publication Details*:	
1.	
2.	
3.	
4.	
5.	

*Photocopy of the publications in full alongwith their cover/title pages should duly be enclosed.

LIST OF ENCLOSURES: (Please attach, documentary proofs including copies of certificates, sanction orders, papers, etc. wherever necessary)

1.	
2.	
3.	
4.	
5.	
6.	
7.	
8.	
9.	
10.	
..	
...	

I certify that all information including the personal data and duly filled PBAS proforma provided and documentary proof enclosed herewith are correct.

Signature of the Applicant

Place:

Date:

Countersigned by:

Head of the Department/ Director of School/Dean of the Faculty concerned (in case the candidate is Head/Director)

Office Seal:

Place:

Date:

MINIMUM ELIGIBILITY CRITERIA REQUIRED FOR APPLYING CAREER
ADVANCEMENT SCHEME (CAS) AS PER 30.06.2010 UGC GUIDELINES
(CAME INTO FORCE w.e.f. 01.01.2009)

1. Assistant Professor (Stage 1 to 4)

STAGE -1 – (AGP Rs. 6000/- to 7000/-)

- i. Length of Service
4 years (with Ph.D.)
5 years (with M.Phil./L.L.M.)
6 years (without M.Phil./L.L.M. and Ph.D.)
- ii. One orientation and one Refresher Course (without Ph.D.).
One orientation course (with Ph.D.)
- iii. Performance Based Appraisal System API Scores

STAGE -2 – (AGP Rs. 7000/- to 8000/-)

- i. Length of Service - 5 years as Assistant Professor in the AGP of Rs.7000/-.
- ii. Good record of teaching
- iii. Performance Based Appraisal System API Scores.
- iv. Two Refresher Courses & One orientation course.

2. Associate Professor

- i. Length of Service - 3 years as Assistant Professor in the AGP of Rs.8000/-
- ii. Performance Based Appraisal System API Scores
- iii. Two Refresher Courses & One orientation course
- iv. Research Contributions/Books/Articles published.
- v. Other Academic Contributions
- vi. Presentation of papers at Seminars/Conferences
- vii. Contribution to teaching
- viii. Extension of field out-reach activities

3. Associate Professor to Professor

- i. Holds a Ph.D. Degree
- ii. Length of Service – 3 Years as Associate Professor
- iii. Performance Based Appraisal System API Scores
- iv. Research Contributions/ Books / Articles published.
- v. Other Academic Contributions
- vi. Presentation of papers at Seminars / Conferences
- vii. Contribution to teaching
- viii. Extension of field out-reach activities.