# Awareness Programme on Sexual Harassment of Women at Workplace(Prevention, Prohibition and Redressal) Act-2013 By

#### DepartmentofWomen'sStudies,BharathiarUniversity,Coimbatore,TamilNadu

The Department of Women's Studies of Bharathiar University has organized "Awareness Programmeon" Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act – 2013" at on 15th Dec 2017 for Students and Staffs of Bharathiar University, Coimbatoreas perthedirection of Ministry of Women and Child Development, New Delhi . 100 (58 Women and 42 Men) of staffs including ICC Committee members were actively participated in this awareness programme.

Dr.K.Mangayarkarasi,AssistantProfessor&ProgrammeCoordinatorhasserved as Resource Person for this awareness Programme. The resource person brieflyexplained about the gender inequality with gender related concepts like Sex Vs Gender,Gender Discrimination, and Traditional and Cultural practices and inequality etc withexamples. She also described about the Ministry of Women and Child Development,New Delhi and the recent schemes and activities related to SHWWP (PPR) A-2013.ImportanceofthisprogrammeandmythsandfactsaboutSexualHarassmentatWorkplac e also explained examples including do's and don'ts at work for both gender.Inthediscussionsessiontheparticipantswereaskedtheirdoubts.

The brief lecture was given about Internal Complains Committee (ICC), DistrictComplaints Committee (DCC) tothetargetgroup. Thefeedbackfrom participants about this awareness programme was informative, rendered valuable legal information to make usaware about these xual harassments undergone by women at various workplaces and the importance of update our knowledge in right way.

As a Programme Coordinator and resource person I feel very happy organize this 11<sup>th</sup> programme (From April 2017 onwards) at maximum level to bring awarenessabout the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act – 2013" inright way to the community.

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## DEPARTMENT OF WOMEN'S STUDIES BHARATHIAR UNIVERSITY, COIMBATORE

Cordially invites you to the Inaugural session of

Awareness Programme on
"Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) - Act 2013"
on 15th December 2017

#### Prof. Dr. A. GANAPATHI

Honourable Vice Chancellor, Bharathiar University, Coimbatore will cordially preside over the function

## Dr. R. SARAVANA SELVAN

Registrar i/c, Bharathiar University, Coimbatore will deliver the special address

### Ms. MANVI SHARMA

Advocate, Legal and HR Consultant

New Delhi

will be the chief guest

Venue: Social Work Seminar Hall Fime: 10.30 A.M.

You are invited!!!

## PROGRAMME AGENDA

**Prayer Song** 

Welcome Address

Dr. Zenetta Rosaline
Professor and Director
Department of Women's
Studies
Bharathiar University
Coimbatore

Presidential Address

Prof. Dr. A. Ganapathi Honourable Vice-Chancellor Bharathiar University Coimbatore

Special Address

Dr. R. Saravana Selvan Registrar i/c Bharathiar University Coimbatore

**Chief Guest** 

Ms. Manvi Sharma
Advocate
Legal and HR Consultant
New Delhi

Vote of Thanks

Dr. K. Mangayarkarasi
Programme Co-ordinator
& Assistant Professor
Department of Women's
Studies
Bharathlar University
Coimbatore

National Anthem



