

***Awareness Programme on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act-2013***

**By**

**Department of Women's Studies, Bharathiar University,  
Coimbatore, Tamil Nadu**

The Department of Women's Studies of Bharathiar University has organized "***Awareness Programme on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act - 2013***" on 4<sup>th</sup> January 2019 for Representatives of 36 Departments of Bharathiar University, Coimbatore as per the direction of Ministry of Women and Child Development, New Delhi. 129 (97 Women students and scholars and 32 Men students and scholars) and faculty members of various departments were actively participated in this awareness programme.

Ms. T. Jayanthi Rani, Advocate, Former Member, Tamil Nadu State Commission for Protection of Child Rights, Trichy, has served as Resource Person for this awareness Programme. As a permanent ICC member of Bharadasean University, the resource person gave a speech about the SHWWP (PPR) A 2013 with handled cases as ICC members as well as Lawyer.

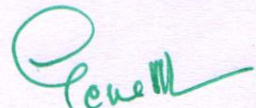
Dr. K. Mangayarkarasi gave short notes about role of Ministry of Women and Child Development, New Delhi and the recent schemes and activities related to SHWWP (PPR) A-2013.

Dr. F. X. Lovelina Little Flower, Head, Department of Social Work & Presiding Officer, ICC, Bharathiar University briefly explained about the Importance of this programme and Role of ICC in educational institutions and do's and don'ts at work for both gender with few cases. The brief lecture was given about Internal Complaints Committee (ICC), District Complaints Committee (DCC) to the target group.

Mr. Karupusamy, Director, READ Organization, Erode shared his knowledge related to bonded labour practice and harassment at work place. In the discussion session the participants were asked their doubts. The feedback from participants about this awareness programme was informative, rendered valuable legal information to make us aware about the sexual harassments undergone by women at various workplaces and the importance of updating our knowledge in right way.

As a Programme Coordinator and Resource person I feel very happy to organize this 18<sup>th</sup> programme (From April 2017 onwards) at maximum level to bring

awareness about the "***Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act -***

  
**Dr. ZENETTA ROSALINE, Ph.D**  
**Professor and Director**  
**Department of Women's Studies**  
**Bharathiar University**  
**Coimbatore - 641 046**



2013" in right way to the community.

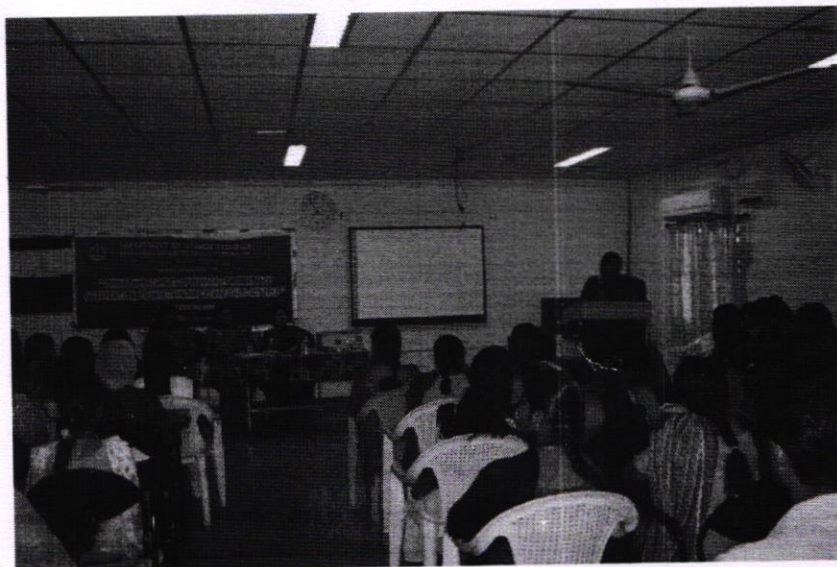
Dr.K.Mangayarkarasi

Programme Coordinator & Assistant Professor

Department of Women's Studies, Bharathiar University, Coimbatore,

Tamil Nadu Mobile: 9942930137, 6381717115

Email: kmangaiapdws@buc.edu.in, mangayarkarasi\_k@yahoo.com



  
Dr. ZENETTE ROSALINE, Ph.D  
Professor and Director  
Department of Women's Studies  
Bharathiar University  
Coimbatore - 641 046





**BHARATHIAR UNIVERSITY**  
**COIMBATORE - 641 046, TAMILNADU, INDIA**

State University Re-Accredited with "A" Grade by NAAC Ranked 13<sup>th</sup> among Indian Universities by MHRD-NIRF

No.C5/BU/DWS/32573/1009/2018-1

Dated:18.12.2018

From  
The Registrar

To  
✓ Dr.K.Mangayarkarasi,  
Assistant Professor,  
Department of Women's Studies

Through: The HOD

Sir,

Sub: BU - DWS – Permission granted to postponed the Awareness Programme -  
– informing of - Reg.

Ref: 1.Lr. No.BU/DWS/R/ 2018/169, dated 12-12-2018.  
2.The Registrar's sanction order dated 14-12-2018.

\*\*\*\*\*

With reference to the above, I am, to inform that permission has been granted to organize the Awareness Programme on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013" at Bharathiar University is postponed on 4<sup>th</sup> January 2019 instead of 3<sup>rd</sup> January 2019.

*Gobind*  
18/12  
+ REGISTRAR i/c

Copy to: The Finance Officer, BU, CBE

The Registrar's sanction order in original is enclosed.





**DEPARTMENT OF WOMEN'S STUDIES  
BHARATHIAR UNIVERSITY, COIMBATORE**

*Cordially invites you to the Inaugural Session of*

**One day Training Programme on**

**"Sexual Harassment of Women at Workplace  
(Prevention, Prohibition and Redressal) - Act 2013"**

**4<sup>th</sup> January 2019**

**Dr. B. VANITHA**

Register i/c

Bharathiar University, Coimbatore

*Will cordially preside over the function*

**Ms. T. JAYANTHI RANI**

Advocate, Former Member

TamilNadu State Commission for Protection of Child Rights, Trichy

*Will be the Chief Guest*

**Dr. F. X. LOVELINA LITTLE FLOWER**

Professor and Head, Department of Social Work

Presiding Officer - ICC

Bharathiar University, Coimbatore

*Will deliver the Special Address*

**Dr. ZENETTA ROSALINE**

Professor and Director, Department of Women's Studies

Member - ICC

Bharathiar University, Coimbatore

*Will deliver the Felicitation Address*

**Venue: Nano Science Seminar Hall | Time: 10.15 am**

**You are invited!!!**





## PROGRAMME AGENDA

**Prayer Song**

**Welcome Address : Dr. K. MANGAYARKARASI**  
Assistant Professor  
Department of Women's Studies  
Programme Coordinator  
Empanelled Institute of MWCD, New Delhi  
Bharathiar University, Coimbatore

**Presidential Address : Dr. B. VANITHA**  
Register i/c  
Bharathiar University, Coimbatore

**Chief Guest : Ms. T. JAYANTHI RANI**  
Advocate  
Former Member  
Tamil Nadu State Commission for  
Protection of Child Rights, Trichy

**Special Address : Dr. F. X. LOVELINA LITTLE FLOWER**  
Professor and Head  
Department of Social Work  
Presiding Officer - ICC  
Bharathiar University, Coimbatore

**Felicitation Address : Dr. ZENETTA ROSALINE**  
Professor and Director  
Department of Women's Studies  
Member - ICC  
Bharathiar University, Coimbatore

**Vote of Thanks : Dr. KAMALAVENI**  
Assistant Professor  
Department of Women's Studies  
Bharathiar University, Coimbatore

**National Anthem**



**Dr. ZENETTA ROSALINE, Ph.D**  
Professor and Director  
Department of Women's Studies  
Bharathiar University  
Coimbatore - 641 046