

***Awareness Programme on Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act – 2013***

By

Department of Women's Studies, Bharathiar University, Coimbatore, TamilNadu

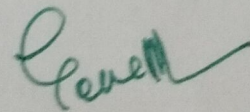
The Department of Women's Studies of Bharathiar University has organized "Awareness Programme on *"Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act – 2013"* at on 11th May 2022 for Students and Staffs of Government Arts College as per the direction of Ministry of Women and Child Development, New Delhi . 250 (150 Women and 100 Men) of staffs including ICC Committee members were actively participated in this awareness programme.

Dr. K. Mangayarkarasi, Assistant Professor & Programme Coordinator has served as Resource Person for this awareness Programme. The resource person briefly explained about the gender inequality with gender related concepts like Sex Vs Gender, Gender Discrimination, and Traditional and Cultural practices and inequality etc with examples. She also described about the Ministry of Women and Child Development, New Delhi and the recent schemes and activities related to SHWWP (PPR) A- 2013. Importance of this programme and myths and facts about Sexual Harassment at Workplace also explained examples including do's and don'ts at work for both gender. In the discussion session the participants were asked their doubts.

The brief lecture was given about Internal Complaints Committee (ICC), District Complaints Committee (DCC) to the target group. The feedback from participants about this awareness programme was informative, rendered valuable legal information to make us aware about the sexual harassments undergone by women at various workplaces and the importance of update our knowledge in right way.

As a Programme Coordinator and resource person I feel very happy organize this 39th programme (From April 2017 onwards) at maximum level to bring awareness about the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act – 2013" in right way to the community.

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