



***Awareness Programmes on
Sexual Harassments***

***Awareness Programme on Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act – 2013***

By

Department of Women's Studies, Bharathiar University, Coimbatore, Tamil Nadu

The Department of Women's Studies of Bharathiar University has organized "***Awareness Programme on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act – 2013"***" at on 15th Dec 2017 for Students and Staffs of Bharathiar University, Coimbatore as per the direction of Ministry of Women and Child Development, New Delhi . 100 (58 Women and 42 Men) of staffs including ICC Committee members were actively participated in this awareness programme.

Dr. K. Mangayarkarasi, Assistant Professor & Programme Coordinator has served as Resource Person for this awareness Programme. The resource person briefly explained about the gender inequality with gender related concepts like Sex Vs Gender, Gender Discrimination, and Traditional and Cultural practices and inequality etc with examples. She also described about the Ministry of Women and Child Development, New Delhi and the recent schemes and activities related to SHWWP (PPR) A- 2013. Importance of this programme and myths and facts about Sexual Harassment at Workplace also explained examples including do's and don'ts at work for both gender. In the discussion session the participants were asked their doubts.

The brief lecture was given about Internal Complaints Committee (ICC), District Complaints Committee (DCC) to the target group. The feedback from participants about this awareness programme was informative, rendered valuable legal information to make us aware about the sexual harassments undergone by women at various workplaces and the importance of update our knowledge in right way.

As a Programme Coordinator and resource person I feel very happy organize this **11th programme** (From April 2017 onwards) at maximum level to bring awareness about the "***Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act – 2013"*** in right way to the community.

Dr. K. Mangayarkarasi
Assistant Professor & Programme Coordinator
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DEPARTMENT OF WOMEN'S STUDIES
BHARATHIAR UNIVERSITY, COIMBATORE

*Cordially invites you to the
Inaugural session of*

Awareness Programme on
"Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) - Act 2013"
on 15th December 2017

Prof. Dr. A. GANAPATHI

*Honourable Vice Chancellor,
Bharathiar University, Coimbatore
will cordially preside over the function*

Dr. R. SARAVANA SELVAN

*Registrar i/c,
Bharathiar University, Coimbatore
will deliver the special address*

Ms. MANVI SHARMA

*Advocate, Legal and HR Consultant
New Delhi
will be the chief guest*

Venue : Social Work Seminar Hall
Time : 10.30 A.M.

You are invited!!!

PROGRAMME AGENDA

Prayer Song

- Welcome Address** : **Dr. Zenetta Rosaline**
Professor and Director
Department of Women's
Studies
Bharathiar University
Coimbatore
- Presidential Address** : **Prof. Dr. A. Ganapathi**
Honourable Vice-Chancellor
Bharathiar University
Coimbatore
- Special Address** : **Dr. R. Saravana Selvan**
Registrar i/c
Bharathiar University
Coimbatore
- Chief Guest** : **Ms. Manvi Sharma**
Advocate
Legal and HR Consultant
New Delhi
- Vote of Thanks** : **Dr. K. Mangayarkarasi**
Programme Co-ordinator
& Assistant Professor
Department of Women's
Studies
Bharathiar University
Coimbatore

National Anthem



***Awareness Programme on Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act – 2013***

By

**Department of Women's Studies, Bharathiar University, Coimbatore,
TamilNadu**

The Department of Women's Studies of Bharathiar University has organized "***Awareness Programme on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act – 2013***" at on 4th January 2019 for Representatives of 36 Departments of Bharathiar University, Coimbatore as per the direction of Ministry of Women and Child Development, New Delhi . 129 (97 Women students and scholars and 32 Men students and scholars) and faculty members of various departments were actively participated in this awareness programme.

Ms.T.Jayanthi Rani, Advocate, Former Member, TamilNadu State Commission for Protection of Child Rights, Trichy, has served as Resource Person for this awareness Programme. As a percent ICC member of Bharadasean University, the resource person gave live speech about the SHWWP(PPR)A2013 with handled cases as ICC members as well as Lawyer.

Dr.K.Mangayarkarasi gave short notes about role of Ministry of Women and Child Development, New Delhi and the recent schemes and activities related to SHWWP (PPR) A- 2013.

Dr. F. X. Lovelina Little Flower, Head, Department of Social Work & Presiding Officer , ICC , Bharathiar University briefly explained about the Importance of this programme and Role of ICC in educational intuitions and do's and don'ts at work for both gender with few cases. The brief lecture was given about Internal Complains Committee (ICC), District Complaints Committee (DCC) to the target group.

Mr. Karupusamy, Director, READ Organization, Erode shared his knowledge related to bonded labour practice and harassment at work place. In the discussion session the participants were asked their doubts. The feedback from participants about this awareness programme was informative, rendered valuable legal information to make us aware about the sexual harassments undergone by women at various workplaces and the importance of update our knowledge in right way.

As a Programme Coordinator and Resource person I feel very happy to organize this **18th programme** (From April 2017 onwards) at maximum level to bring

awareness about the “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act – 2013” in right way to the community.

Dr. K. Mangayarkarasi

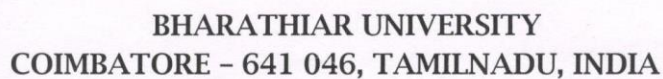
Programme Coordinator & Assistant Professor

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State University	Re-Accredited with "A" Grade by NAAC	Ranked 13 th among Indian Universities by MHRD-NIRF
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No.C5/BU/DWS/32573/1009/2018-1

Dated:18.12.2018

From
The Registrar

To
✓ Dr.K.Mangayarkarasi,
Assistant Professor,
Department of Women's Studies

Through: The HOD

Sir,

Sub: BU - DWS – Permission granted to postpone the Awareness Programme -
– informing of - Reg.

Ref: 1.Lr. No.BU/DWS/R/ 2018/169, dated 12-12-2018.
2.The Registrar's sanction order dated 14-12-2018.

With reference to the above, I am, to inform that permission has been granted to organize the Awareness Programme on “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013” at Bharathiar University is postponed on 4th January 2019 instead of 3rd January 2019.

REGISTRAR i/c

Copy to: The Finance Officer, BU, CBE

The Registrar's sanction order in original is enclosed.



DEPARTMENT OF WOMEN'S STUDIES

BHARATHIAR UNIVERSITY, COIMBATORE

Cordially invites you to the Inaugural Session of

One day Training Programme on

**“Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) - Act 2013”**

4th January 2019

Dr. B. VANITHA

Register i/c

Bharathiar University, Coimbatore

Will cordially preside over the function

Ms. T. JAYANTHI RANI

Advocate, Former Member

TamilNadu State Commission for Protection of Child Rights, Trichy

Will be the Chief Guest

Dr. F. X. LOVELINA LITTLE FLOWER

Professor and Head, Department of Social Work

Presiding Officer - ICC

Bharathiar University, Coimbatore

Will deliver the Special Address

Dr. ZENETTA ROSALINE

Professor and Director, Department of Women's Studies

Member - ICC

Bharathiar University, Coimbatore

Will deliver the Felicitation Address

Venue: Nano Science Seminar Hall | Time: 10.15 am

You are invited!!!



PROGRAMME AGENDA

Prayer Song

Welcome Address : **Dr. K. MANGAYARKARASI**
Assistant Professor
Department of Women's Studies
Programme Coordinator
Empanelled Institute of MWCD, New Delhi
Bharathiar University, Coimbatore

Presidential Address : **Dr. B. VANITHA**
Register i/c
Bharathiar University, Coimbatore

Chief Guest : **Ms. T. JAYANTHI RANI**
Advocate
Former Member
Tamil Nadu State Commission for
Protection of Child Rights, Trichy

Special Address : **Dr. F. X. LOVELINA LITTLE FLOWER**
Professor and Head
Department of Social Work
Presiding Officer - ICC
Bharathiar University, Coimbatore

Felicitation Address : **Dr. ZENETTA ROSALINE**
Professor and Director
Department of Women's Studies
Member - ICC
Bharathiar University, Coimbatore

Vote of Thanks : **Dr. KAMALAVENI**
Assistant Professor
Department of Women's Studies
Bharathiar University, Coimbatore

National Anthem

One day Training Programme on
“Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) - Act 2013”

On 4th January 2019 at Nano Science Seminar Hall, Bharathiar University

Session	Time	Topic	Resource Person
	9.00 am to 10.00 am	Registration	
	10.00 am to 11.00 am	Inaugural Session	
Tea break - 11.00 am to 11.15 am			
First Session	11.15 am to 1.00 pm	Sexual Harassment of Women at Workplace ((Prevention, Prohibition and Redressal)- Act 2013	Ms. T. Jayanthi Rani, Advocate, Former Member TamilNadu State Commission for Protection of Child Rights, Trichy
Lunch Break - 1.00 pm to 2.00 pm			
Second Session	2.00 pm to 3.00 pm	Role ICC in Educational Institutions	Dr. F. X. Lovelina Little Flower Professor and Head & ICC Convenor, Department of Social Work, Bharathiar University, Coimbatore
Third Session	3.00 pm to 3.30 pm	Do's and Don'ts at Workplace	Dr. Zenetta Rosaline Professor and Director & ICC Member, Department of Women's Studies, Bharathiar University, Coimbatore
Tea break - 3.00 pm to 3.10 pm			
Fourth Session	3.45 pm to 5.00 pm	Advantages & Disadvantages of PoSH Act, 2013	Karuppusamy, Director, READ Organization, Erode
	5.00 pm to 5.15 pm	Certificate distribution	

Awareness Programme on POSH Act 2019

Department of Women's Studies, Bharathiar University, Coimbatore, Tamil Nadu

The Department of Women's Studies of Bharathiar University has organized "***Awareness Programme on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act – 2013"***" at Bharathiar University, Coimbatore on 29th May 2019 as part of Minor Project Funded by National Commission, New Delhi.

Dr. Kamalaveni, Assistant Professor & Programme Coordinator has served as Resource Person for this awareness Programme.

The brief lecture was given about Internal Complaints Committee (ICC), District Complaints Committee (DCC) to the target group. The feedback from participants about this awareness programme was informative, rendered valuable legal information to make us aware about the sexual harassment suffered by women at various workplaces and the importance of updating our knowledge in the right way.

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Awareness Programme on POSH Act 2021

The Department of Women's Studies of Bharathiar University has organized ***“Awareness Programme on “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act – 2013”*** at Bharathiar University, Coimbatore on 23rd December 2021 as part of Internal Complaints Committee of Bharathiar University.

The brief lecture was given about Posh Act, Safety measures for women in campus Internal Complaints Committee (ICC),. The feedback from participants about this awareness programme was informative, rendered valuable legal information to make us aware about the sexual harassment suffered by women at various workplaces and the importance of updating our knowledge in the right way.

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THE INTERNAL COMMITTEE OF BHARATHIAR UNIVERSITY, COIMBATORE

Organizes

AWARENESS PROGRAMME ON THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

23rd December, 2021 - 2.30 to 5.30 pm

Chief Patron



Prof. Dr. P. Kaliraj
Hon'ble Vice Chancellor
Bharathiar University

Keynote Speaker



Dr. R. Shanmugam
M.A., B.L., Ph.D., PGDPM & IR
Advocate
Coimbatore

Patron



Prof. Dr. K. Murugavel
Registrar (i/c)
Bharathiar University

Keynote Speaker



Mrs. S. Priya B.A. B.L
Advocate
Coimbatore

Presiding Officer

Dr. N. Geetha
Professor
Department of Botany, BU

Organising Secretary

Dr. C.S. Sureka
Assistant Professor and Head i/c
Department of Medical Physics, BU

Program Coordinator

Dr. Kamalaveni
Assistant Professor
Department of Women Studies, BU

Venue

**Thanthai Periyar Auditorium
Bharathiar University**

Organizing Committee Members

Mrs. R. Maragatham
Assistant Registrar, CRTD, BU

Mrs. R. Rajamani
Section officer, Registrar's Office, BU

Mr. S. Subramania Siva
Director
Service Initiative for Voluntary Action Trust
LEAD NGO, SAVE/MSI-TN Project

Ms. Manju
Ph.D Scholar
Department of women studies, BU

Ms. Nivedita
II year M. Sc Applied Psychology
Department of Psychology, BU